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ME Refinal School David			Manc		Essex . 2019 O				District		
Revenue	2014-2015 Actual	2015 - 2016 Actual	% Increase	2016-2017 Budget	2016-2017 Actual	% Increase	2017-2018 Budget	% Inc. vs. Prior Budget	2018-2019 Budget	\$ Increase vs. Prior Budget	% Inc. vs. Prior Budget
Chapter 70 Aid	\$2,813,718	\$2,850,168	1.3%	\$2,850,168	\$2,926,988	2.7%	\$2,926,838	2.7%	\$2,970,741	\$43,903	1.50%
Regional School Transportation	\$126,305	\$154,108	22.0%	\$96,000	\$141,729	-8.0%	\$125,000	30.2%	\$130,000	\$5,000	4.00%
(Less: School Choice Sending)	(\$58,402)	(\$67,361)	15.3%	(\$60,000)	(\$51,738)	-23.2%	(\$60,000)	0.0%	(\$55,000)	\$5,000	-8.33%
Total State Aid	\$2,881,621	\$2,936,915	1.9%	\$2,886,168	\$3,016,979		\$2,991,838		\$3,045,741	\$53,903	1.80%
Medicaid Reimbursement	\$39,435	\$46,902	18.9%	\$20,000	\$57,057	21.7%	\$35,000	75.0%	\$50,000	\$15,000	42.86%
Earnings on Investments	\$6,795	\$13,491	98.5%	\$5,000	\$15,309	13.5%	\$5,000	0.0%	\$12,000	\$7,000	140.00%
Other Miscellaneous	\$36,955	\$29,963	-18.9%	\$28,000	\$27,393	-8.6%	\$28,000	0.0%	\$25,000	(\$3,000)	-10.71%
Total Miscellaneous Income	\$83,184	\$90,356	8.6%	\$53,000	\$99,759	10.4%	\$68,000	28.3%	\$87,000	\$19,000	27.94%
Excess & Deficiency Funds	\$200,000		-100.0%	\$0	\$0		\$0		\$0	\$0	0.00%
Total Revenue Before Assessments	\$3,164,805	\$3,027,271	-4.3%	\$2,939,168	\$3,116,738	3.0%	\$3,059,838	4.1%	\$3,132,741	\$72,903	2.38%
Manchester (Operating Budget)	\$11.756.951	\$12.849.743	9.29%	\$13.320.239	\$13.320.239	3.66%	\$13.813.861	3.71%	\$14.274.688	\$460.826	3.34%
Essex (Operating Budget)	\$6,665,060	\$7,228,425	8.45%	\$7,423,549	\$7,423,549	2.70%	\$7,593,144	2.28%	\$7,836,479	\$243,334	3.20%
Town Assessments	\$18,422,011	\$20,078,169	8.99%	\$20,743,788	\$20,743,788	3.32%	\$21,407,006	3.20%	\$22,111,166	\$704,161	3.29%
TOTAL GENERAL FUND REVENUE	\$21,586,816	\$23,105,440	7.03%	\$23,682,956	\$23,860,526	3.27%	\$24,466,844	3.31%	\$25,243,907	\$777,063	3.18%
(Less: Contribution to Stabilization Fund)	¢0,	0.3		0.1	0.2		¢0,		0.1	¢0,	NM
(Less: Contribution to Stabilization Fund) (Less: Contribution to Transportation Stabilization*)	\$0 (\$30,305)	\$0 (\$58,108)		\$0 \$0	\$0 (\$45,729)		\$0 \$0		\$0 \$0	\$0 \$0	NIV
(Less: Contribution to Transportation Stabilization") (Less: Contribution to Memorial Feasibility)	(\$30,305) \$0	(\$58,108) (\$200,000)		\$0 \$0	(\$45,729) \$0		\$0 \$0		\$0 \$0	\$0 \$0	NIV
(Less. Contribution to Memorial Peasibility)	\$U	( <del>a</del> ∠00,000)		<b>Ф</b> О	<b>Ф</b> О		<b>\$</b> 0		20	20	INIV
Available General Fund Resources	\$21,556,511	\$22,847,332	5.99%	\$23,682,956	\$23,814,797	4.23%	\$24,466,844	3.31%	\$25,243,907	\$777,063	3.18%
Total Operating Budget (Historical Format)	\$21,648,478	\$22,822,815	5.42%	\$24,013,410	\$23,705,926	3.87%	\$24,896,727	3.68%	\$25,618,907	\$722,180	2.90%
(Less: School Choice)	(\$150,000)	(\$340,946)		(\$325,000)	(\$325,000)		(\$430,000)		(\$375,000)	\$55,000	-12.79%
General Fund Operating Budget (Restated)**	\$21,498,478	\$22,481,869	4.57%	\$23,688,410	\$23,380,926	4.00%	\$24,466,727	3.29%	\$25,243,907	\$777,180	

Per DESE guidelines, Transportation Aid in excess of budget may be held in reserve for one year only, and must be spent in the subsequent fiscal year. \*\*MERSD Budget reformatted (including prior periods) to show School Choice activity separately from General Fund, in accordance with DESE guidelines



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DOE Account Code	Budget Summary	Expended 2014-2015	2015-2016 Staffing Level	Expended 2015-2016	2016-2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017-2018 Staffing Level	2017 - 2018 Budget	2018-2019 Staffing Level	2018-2019 Budget	% Increase vs. Prior Budget
	SALARIES - STAFF											
1210	Superintendent's Office	\$208,359	1.5	\$212,345	1.5	\$225,214	\$218,643	1.5	\$231,515	1.5	\$230,946	-0.2%
1410	Business Office	\$325,854	4.2	\$334,531	4.2	\$345,310	\$335,335	4.2	\$353,943	4.2	\$380,103	7.4%
1450	District Technology	\$196,820	2.2	\$201,138	2.2	\$202,688	\$205,688	2.2	\$207,748	2.2	\$211,897	2.0%
2110	Student Services Office	\$215,026	2.5	\$218,791	2.5	\$224,187	\$224,223	2.5	\$229,792	2.5	\$234,358	2.0%
2110	Curriculum Director	\$96,807	0.8	\$101,090	0.8	\$102,000	\$102,000	0.8	\$104,520	0.8	\$106,586	2.0%
2210	Principals/Asst. Principals	\$554,363	5.0	\$563,781	4.5	\$538,235	\$540,323	5.1	\$608,117	5.1	\$620,159	
2210	School Secretaries	\$242,405	5.0	\$245,479	5.0	\$250,571	\$251,102	5.0	\$256,772	5.0	\$261,857	2.0%
2300	Dept. Heads/Team/Curr. Leaders/PDC	\$101,258		\$103,405		\$116,036	\$118,511		\$118,647		\$120,426	
	Classroom Teachers	\$7,224,069	101.7	\$7,652,683	101.9	\$7,980,867	\$7,762,820	100.0	\$8,039,769	101.7	+-, ,	
2310	Special Ed Teachers*	\$1,733,456	23.9	\$1,771,448	25.3	\$1,887,673	\$1,926,390	27.9	\$2,186,125	30.6	\$2,476,327	
	Special Ed Team Chairs	\$175,129	2.0	\$189,038	2.0	\$184,126		2.0		÷		
2325	Substitute Teachers	\$172,223		\$179,747		\$180,000			\$161,000		\$161,000	
	Teaching Assistants*	\$832,098	30.5	\$769,751	34.8	\$884,670		31.9	· · · ·	-	\$650,071	-21.8%
	Library/Media Coordinators	\$205,361	2.4	+ - /		\$210,339		2.0	• • •		\$138,887	
	SPED,LEP, H&H Tutors	\$88,204		\$129,940		\$135,446	\$161,843		\$168,846		\$205,082	
	Guidance/Adj. Counselors	\$468,242	6.2	\$512,971	7.4	\$636,378		7.8	• • •			
	Psychologists	\$226,839	2.0	+ - /	2.0	\$245,783		2.0				
	Nurses	\$250,801	3.0	\$263,531	3.0	\$258,041	\$260,147	3.0	+ - /	÷	+ /	-
	Transportation/Traffic/Emergency/Title IX	\$6,700		\$5,000		\$9,677	\$5,000		\$9,500		\$5,000	
	Cafeteria/Recess Aides	\$53,203		\$45,059		\$47,609			\$48,800	-	\$54,549	
	Athletics (Office & Coaching Stipends)	\$316,216	1.5	\$261,598	1.5	\$321,352		1.5		1.5	* ,	
	Student Activity Stipends	\$116,147		\$120,810		\$118,551	\$128,656		\$121,218	-	\$123,036	
	Custodians	\$282,112	3.5	\$197,901	3.5	\$229,551	\$220,670	2.5	• • •	2.5	\$167,139	
	Facilities Department	\$73,824	2.0	+ /	2.0	\$159,119		2.0	+,		+ ,	1.5%
	Negotiations, Longevity, Expanded Effort**	\$103,212		\$111,904		\$120,000	\$112,264		\$125,500		(\$181,239)	-244.4%
	Subtotal SALARIES	\$14,268,727	199.9	\$14,770,807	206.5	\$15,613,424	\$15,596,607	203.9	\$16,054,042	200.0	\$16,294,545	1.5%

\*Assumes 2.6 Special Ed Teachers moved from IDEA grant to Budget to save fringe. Offset by 7.8 TA moving from Budget to grant. Total savings = \$17,500

\*\*FY19 reduction of \$181K in Expanded Effort line includes individual cuts that have yet-to-be finalized by School Committee



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DOE Account Code	Budget Summary	Expended 2014-2015	% Increase	Expended 2015-2016	% Increase	2016-2017 Budget	2016-2017 Expended	% Increase vs. Prior Budget	2017 - 2018 Budget	% Increase vs. Prior Budget	2018-2019 Budget	% Increase vs. Prior Budget
	OPERATING EXPENSES											
	District Admin. Expenses	\$190,383	-26.9%	\$236,160	24.0%	\$255,583	\$251,923	-17.4%	\$277,191	8.5%	\$266,533	-3.8%
	Bldg. Instr.Supplies/Equip	\$300,842	-20.9%	\$329.304	9.5%	\$345.855	\$306,253	-17.4%		-6.2%		-3.8%
	SPED Admin. Expenses	\$20,345	-56.1%	\$329,304 \$20,073	-1.3%	\$28,500	\$58,405	-24.6%	+- )	-0.2%		10.7%
	Bldg. Admin. Expenses	\$38,412	-21.7%	\$20,073	-1.3%	\$28,500 \$45,600	\$38,405 \$45,968	-24.0%		-1.8%		0.0%
	SPED Contracted Services	\$189,456	3.0%	\$310,584	63.9%	\$230,000	\$217,034	-22.8%	+ /	-7.0%		15.4%
	Professional Development	\$49.074	-3.9%	\$51.666	5.3%	\$50,500	\$100,608	*22.0 8.0%	\$200,000 \$50,500	0.0%	\$300,000 \$46.500	-7.9%
	New Curriculum Materials	\$32,008	-62.2%	\$85,268	166.4%	\$61,000	\$15,133	-7.5%	+ )		+ -)	-7.9%
	Instructional Technology**	\$219,496	83.9%	\$203,621	-7.2%	\$236,267	\$273,912	5.1%		-32.0%	\$236,267	0.0%
	Health Expenses	\$7,515	3.5%	\$7.511	-0.1%	\$7,800	\$6,798	-11.4%	+ / -	-16.0%		0.0%
	Transportation/Traffic	\$321,833	-0.5%	\$300.106	-6.8%	\$367,000	\$269,409	4.6%	+ - )	-12.8%	\$360.264	12.6%
	SPED Transportation	\$284,440	-2.0%	\$246,579	-13.3%	\$300,000	\$224,013	18.8%		-3.3%	+, -	50.6%
	Athletics/Student Activities	\$77,052	-0.5%	\$75.819	-1.6%	\$86,500	\$72,553	-4.2%		20.2%		-17.3%
	Utilities	\$482.819	6.7%	\$456.717	-5.4%	\$541,500	\$489,905	11.5%		-2.8%		-1.9%
	Custodial Supplies	\$45,977	-33.9%	\$47.720	3.8%	\$55,977	\$80,274	5.7%	\$50,000	-10.7%	\$57,500	15.0%
	Maintenance	\$677.013	52.4%	\$511.967	-24.4%	\$592,600	\$528,798	2.9%	\$623,863	5.3%	\$594.000	-4.8%
	Insurance & Other Benefits	\$3,557,321	1.0%	\$3,812,589	7.2%	\$4,304,321	\$4,130,838	1.8%		13.2%	+	8.3%
7000	Facility Capital Expense	\$59,531	-57.5%	\$396,476	566.0%	\$104,000	\$162,258	-8.9%	\$65,000	-37.5%		0.0%
	SPED Tuition-Out/Summer	\$826,235	10.2%	\$920,693	11.4%	\$786,983	\$875,237	-13.3%		-8.1%		-13.1%
	Subtotal OPERATIONS	\$7,379,750	2.9%	\$8,052,009	9.1%	\$8,399,986	\$8,109,319	-0.3%	\$8,842,685	5.3%	\$9,324,362	5.4%
	TOTAL	\$21,648,478	1.2%	\$22,822,815	5.4%	\$24,013,410	\$23,705,926	2.8%	\$24,896,727	3.7%	\$25,618,907	2.9%
	(Less: Funded Outside of General Fund)	(\$150,000)	-73.7%	(\$340,946)	127.3%	(\$325,000)	(\$325,000)		(\$430,000)		(\$375,000)	
	Plus: General Fund Transfer to close Food	Service Deficit	t	\$64,639								
	General Fund Operating Spending	\$21,498,478	3.2%	\$22,546,508	4.9%	\$23,688,410	\$23,380,926	3.2%	\$24,466,727	3.3%	\$25,243,907	3.2%
	Contribution to fund Memorial Feasibility	\$0		\$200,000		\$0	\$0		\$0		\$0	
	Contribution to Stabilization Fund	\$0		\$0		\$0	\$0		\$0		\$0	
	Total Budgetary Use of Funds	\$21,498,478	3.2%	\$22,746,508	5.8%	\$23,688,410	\$23,380,926	3.2%	\$24,466,727	3.3%	\$25,243,907	3.2%

\*MERSD Budget reformatted (including prior periods) to show School Choice activity separately from General Fund, in accordance with DESE guidelines



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DOE Account Code	Memorial Elementary	2014-2015 Staffing Level	2014-2015 Expended	2015-2016 Staffing Level	2015-2016 Expended	2016-2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017-2018 Staffing Level	2017-2018 Budget	% Increase vs. Prior Budget	2018-2019 Staffing Level	2018-2019 Budget	% Increase vs. Prior Budget
	SALARIES - STAFF													
	Principal	1.0	\$116,687	1.0	\$118,663	1.0	\$121.629	\$121,630	1.0	\$125,000	2.8%	1.0	\$127,500	2.0%
1	Secretary	1.0		1.0				\$52.474	1.0		2.5%			
1	Classroom Teachers	27.9			\$1,828,586		\$1,898,577	+ - )		\$1,981,482	4.4%	1	\$1,969,837	-0.6%
2310	Special Ed Teachers*	7.8		6.1		-		\$537,853			31.7%			14.0%
2315	Special Ed Team Chair	0.6	\$51,836	0.6	\$55,950	0.6	\$54,393	\$54,393	0.6	\$55,617	2.3%	0.6	\$56,451	1.5%
2325	Substitutes		\$55,135		\$62,569		\$75,000	\$76,021		\$73,000	-2.7%		\$73,000	0.0%
2330	Teaching Assistants*	14.9	\$396,185	13.9	\$339,934	12.4	\$318,057	\$317,088	10.7	\$280,811	-11.7%	7.8	\$209,625	-25.4%
2340	Library/Media Coordinator	1.0	\$72,257	1.0	\$76,009	1.0	\$81,402	\$81,697	1.0	\$87,170	7.1%	1.0	\$91,095	4.5%
2710	Guidance Counselor	0.8	\$41,701	0.8	\$51,454	0.8		\$54,308			5.7%			4.8%
2800	Psychologist	1.0	\$68,699	1.0	+ /	1.0	+ - /	\$76,667	1.0	\$80,935	5.6%		+ - , -	
	Nurse	1.0	+,	1.0	+	1.0	+ ,	\$69,288	1.0		2.3%			
	Cafeteria/Recess Aides		\$32,925		\$24,205		\$25,000	\$41,044		\$25,625	2.5%	•	\$26,138	±
	Student Activity Stipends		\$9,495		\$10,309		\$9,216	\$15,128		\$9,423	2.2%	i	\$9,564	-
4110	Custodians	1.5	\$52,085	0.0	\$96	0.0	\$3,500	\$130		\$0	-100.0%		\$0	
	Subtotal SALARIES	58.5	\$3,338,180	52.8	\$3,216,842	51.9	\$3,385,808	\$3,378,952	51.6	\$3,620,294	6.9%	48.8	\$3,655,090	1.0%
	OPERATING EXPENSES													
2000	Instructional Supplies		\$79,426		\$92,087		\$87,457	\$91,874		\$81,910	-6.3%		\$81,910	0.0%
2210	Administrative Expenses		\$3,250		\$7,663		\$7,900	\$7,335		\$7,900	0.0%		\$7,900	0.0%
2451	Instructional Technology		\$59,894		\$46,236		\$54,500	\$56,577		\$54,500	0.0%		\$54,500	0.0%
	Utilities		\$128,745		\$117,828		\$160,000	\$136,507		\$160,000	0.0%		\$160,000	0.0%
	Subtotal OPERATIONS		\$271,315		\$263,814		\$309,857	\$292,293		\$304,310	-1.8%		\$304,310	0.0%
	TOTAL		\$3,609,495		\$3,480,657		\$3,695,665	\$3,671,245		\$3,924,604	6.2%	 	\$3,959,400	0.9%

\*Assumes 1.0 Special Ed Teacher moved from IDEA grant to Budget to save fringe. Offset by 2.9 TA moving from Budget to grant. Total savings = \$6,500



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DOE Account Code	Essex Elementary	2014-2015 Staffing Level	2014-2015 Expended	2015-2016 Staffing Level	2015-2016 Expended	2016-2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017-2018 Staffing Level	2017-2018 Budget	% Increase vs. Prior Budget	2018-2019 Staffing Level	2018-2019 Budget	% Increase vs. Prior Budget
	SALARIES - STAFF													
	Principal	1.0	\$114,438	1.0	\$116.357	1.0	\$119,228	\$119,228	1.0	\$122,172	2.5%	1.0	\$124,585	2.0%
	Secretary	1.0	\$50,216	1.0	+ - /	1.0		\$52,474	1.0		2.5%		\$54,862	2.0%
-	Classroom Teachers	17.1	\$1.320.156	17.1	· · / ·	17.2	• • •	\$1.391.049	17.3		4.9%		\$1.470.836	-0.5%
2310	Special Ed Teachers*	4.3	\$328,904	4.2	\$307,326	4.4	\$326,127	\$317,141	5.0		16.1%	6.2	\$478,987	26.5%
2315	Special Ed Team Chair	0.4	\$34,557	0.4	\$37,300	0.4	\$36,262	\$36,262	0.4	\$37,078	2.3%	0.4	\$37,634	1.5%
2325	Substitutes		\$27,750		\$20,893		\$50,000	\$57,183		\$33,000	-34.0%		\$33,000	0.0%
	Teaching Assistants*	10.6	\$267,164	11.4	\$317,993	15.2	\$389,895	\$395,109	12.2	\$323,453	-17.0%	8.7	\$236,032	-27.0%
2340	Library/Media Coordinator	1.0	\$88,736	1.0	\$90,292	1.0	\$92,098	\$92,098	1.0	\$94,170	2.2%	0.5	\$47,792	-49.2%
	Guidance Counselor	0.6	\$34,685	0.6	\$37,045	0.6	\$39,040	\$39,040	1.0	\$69,078	76.9%	1.0	\$72,703	5.2%
2800	Psychologist	1.0	\$91,562	1.0	\$93,138	1.0	\$94,971	\$94,971	1.0	\$95,574	0.6%	1.0	\$98,508	3.1%
	Nurse	1.0	\$87,342	1.0	\$88,877	1.0	\$92,098	\$90,655	1.0	\$94,170	2.2%		\$95,583	1.5%
3400	Cafeteria/Recess Aides		\$16,279		\$16,756		\$17,500			\$17,938	2.5%		\$17,938	0.0%
3520	Student Activity Stipends		\$10,829		\$12,460		\$12,139	\$13,053		\$12,412	2.2%		\$12,598	1.5%
4110	Custodians	1.5	\$77,342	1.5	\$76,405	1.5	\$80,062	\$76,814	1.5	\$80,968	1.1%	1.5	\$82,537	1.9%
	Subtotal SALARIES	39.5	\$2,549,961	40.2	\$2,650,356	44.3	\$2,811,180	\$2,791,053	42.4	\$2,890,812	2.8%	39.1	\$2,863,594	-0.9%
	OPERATING EXPENSES													
2000	Instructional Supplies		\$53,397		\$61,587		\$57,283	\$61,766		\$46,575	-18.7%		\$46,575	0.0%
	Administrative Expenses		\$4,773		\$5,167		\$6,350	\$4,563		\$3,925	-38.2%		\$3,925	0.0%
2451	Instructional Technology		\$48,981		\$45,035		\$54,500	\$54,356		\$54,500	0.0%		\$54,500	0.0%
	Utilities		\$84,639		\$79,717		\$105,500	\$87,732		\$105,500	0.0%		\$95,500	-9.5%
	Subtotal OPERATIONS	:	\$191,791		\$191,506		\$223,633	\$208,417		\$210,500	-5.9%		\$200,500	-4.8%
	TOTAL		\$2,741,751		\$2,841,863		\$3,034,813	\$2,999,470		\$3,101,313	2.2%		\$3,064,095	-1.2%

\*Assumes 1.2 Special Ed Teacher moved from IDEA grant to Budget to save fringe. Offset by 3.5 TA moving from Budget to grant. Total savings = \$7,800



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DOE Account Code	Manchester-Essex Regional High School	2014-2015 Staffing Level	2014-2015 Expended	2015-2016 Staffing Level	2015-2016 Expended	2016-2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017-2018 Staffing Level	2017-2018 Budget	% Increase vs. Prior Budget	2018-2019 Staffing Level	2018-2019 Budget	% Increase vs. Prior Budget
	SALARIES - STAFF													
	Principal & Assistant Principal*	2.0	\$213,618	2.0	\$217,272	1.5	\$179,378	\$179,378	1.5	\$183,825	2.5%	1.5	\$187,471	2.0%
	Secretaries	2.0		5		-		\$179,378 \$101.691	2.0			-		
-	Classroom Teachers	32.9	+ - )	-			* - /	+ - /	-	+ - ,				
	Special Ed Teachers	5.0	+ / -/-			-			: :			-	\$365,905	
	MS/HS Special Ed Team Chair	0.5					+ - /	+ - /				-		
	Substitutes	0.5	\$61,735		\$51,365		\$20,000			\$20,000			\$20,000	
	Teaching Assistants	2.4												
	Library/Media Coordinator	1.0	+- ,	-	+ - / -	-	+- /	\$15.817					\$0	
	Guidance Counselors	2.9			+, -		+,	+ - / -				-	+-	
-	Adjustment Counselor	0.6		-				\$83.894		\$88,332			+ - /	4.4%
	Psychologist		\$33,289					\$37,073	:	\$39,179			\$41,064	4.8%
3200	Nurse	1.0	\$87,342	1.0	\$88,877	1.0	\$90,655	\$90,655	1.0	\$92,695	2.3%	1.0	\$94,085	1.5%
3510	Athletics (including coaching stipends)	2.0	\$316,216	1.5	\$261,598	1.5	\$321,352	\$309,307	1.5	\$324,861	1.1%	1.5	\$323,918	-0.3%
3520	Student Activities Stipends		\$79,778		\$81,840		\$80,666	\$80,859		\$82,481	2.3%		\$83,718	1.5%
4110	Custodians (incl. summer staffing)	2.0	\$152,685	2.0	\$121,400	2.0	\$145,990	\$143,727	1.0	\$113,436	-22.3%	1.0	\$84,602	-25.4%
	Subtotal SALARIES	54.3	\$4,284,509	53.9	\$4,371,841	56.0	\$4,678,773	\$4,647,403	55.0	\$4,696,250	0.4%	58.2	\$5,035,933	7.2%
	OPERATING EXPENSES													
2000	Instructional Supplies		\$88,657		\$96,910		\$103,862	\$72,735		\$88,151	-15.1%		\$88,151	0.0%
2210	Administrative Expenses		\$23.328		\$22,200		\$20.770	\$25.017		\$23.500	13.1%		\$23.500	0.0%
	Instructional Technology		\$62,431	5	\$72,991	-	\$53,633	\$65,693		\$53,633		-	\$53,633	
	Athletic Supplies & Services		\$32,015	1	\$33,201		\$33,500	\$33.837		\$46.000		-	\$48,000	
	Student Activities		\$40,027	-	\$33,017		\$45,000	\$32,140		\$45,000		8	\$25,000	
	Utilities		\$269,434		\$259,171		\$276,000	\$265,666		\$261,000			\$261,000	0.0%
	Subtotal OPERATIONS		\$515,891		\$517,490		\$532,765	\$495,089		\$517,284	-2.9%	-	\$499,284	-3.5%
	TOTAL		\$4,800,401	I	\$4,889,331		\$5,211,538	\$5,142,492		\$5,213,535	0.0%		\$5,535,218	6.2%

\*HS Assistant Principal split 50/50 with Athletics beginning in FY17

\*\*0.5 Full-Time Equivalent Psychologist funded outside of budget via federal grant, prior to FY-16

	Manchester Fisco ME Solonal School Dist		Л	Man	chest		ssex FY 2(	Ŭ			'
DOE Account Code	Manchester-Essex Regional Middle School	2014-2015 Staffing Level	2014-2015 Expended	2015-2016 Staffing Level	2015-2016 Expended	2016-2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017-2018 Staffing Level	2017-2018 Budget	
2210 2303 2310 2311 2323 2330 2710 2800 3400	SALARIES - STAFF Principals Secretaries Classroom Teachers Special Ed Teachers* SMS/HS Special Ed Team Chair Substitutes Teaching Assistants* Guidance Counselors Psychologist** Cafeteria/Recess Aides Student Activities Stipends	1.0 1.0 20.7 7.0 0.5 3.6 1.1 0.0	\$573,536 \$44,368 \$27,603 \$114,612 \$91,664	1.0 1.0 24.4 8.4 0.5 4.0 1.0 0.5	\$111,489 \$42,155 \$1,848,335 \$624,073 \$47,894 \$44,920 \$82,477 \$93,736 \$37,033 \$4,098 \$16,201	1.0 1.0 24.4 7.7 0.5 5.0 2.0 0.5	\$591,505	\$120,086 \$42,188 \$1,813,122 \$647,652 \$46,736 \$77,550 \$124,320 \$187,399 \$37,073 \$9,007 \$19,615	1.6 1.0 21.8 9.3 0.5 6.0 2.0 0.5	\$42,467 \$1,675,480 \$740,357 \$47,787 \$35,000 \$148,151 \$191,148	
		34.9	\$2,668,124	40.8	\$2,952,411	42.1	\$3,089,486	\$3,124,747	42.7	\$3,118,078	

# hool District

% Increase

vs. Prior

Budget

50.1%

2018-2019

Staffing Level

1.6

2018-2019

Budget

\$180,602

2,467 1.0 2.5% \$43,316 2.0% 5,480 -11.5% 21.8 \$1,744,334 4.1% 0,357 25.2% 9.7 \$811,223 9.6% 7,787 2.2% 0.5 \$48.504 1.5% 5,000 0.0% \$35,000 0.0% 23.8% 8,151 4.6 \$121,486 -18.0% 1,148 3.2% 2.0 \$195,516 2.3% 8,429 3.7% 0.5 \$41,064 6.9% 5,237 2.5% \$10,473 100.0% 6,902 2.2% \$17,156 1.5% 8.078 0.9% 41.7 \$3,248,674 4.2% OPERATING EXPENSES 2000 Instructional Supplies \$50.136 \$55.949 \$72.253 \$55.439 \$71.993 -0.4% \$71.993 0.0% 2210 Administrative Expenses \$10,580 \$7,062 \$4,126 \$9,053 \$7,080 -33.1% \$7,080 0.0% 2451 Instructional Technology \$48,189 \$39,360 \$53,633 \$97,285 \$53,633 0.0% \$53,633 0.0% 3520 Student Activities \$8,000 \$6,576 \$13,000 62.5% \$13,000 \$5,010 \$9,601 0.0% Subtotal OPERATIONS \$110,397 \$109,036 \$144,466 \$168,353 \$145,706 0.9% \$145,706 0.0% TOTAL \$2,778,521 \$3,061,448 \$3,233,952 \$3,293,100 \$3,263,784 0.9% \$3,394,380 4.0%

\*Assumes 0.6 Special Ed Teacher moved from IDEA grant to Budget to save fringe. Offset by 1.4 TA moving from Budget to grant. Total savings = \$3,200

\*\*0.5 Full-Time Equivalent Psychologist funded outside of budget via federal grant, prior to FY-16

% Increase

vs. Prior

Budget

2.0%



				1							0/			0/
DOE Account	District	2014-2015 Staffing	2014-2015	2015-2016 Staffing	2015-2016	2016-2017 Staffing	2016-2017	2016-2017	2017-2018 Staffing	2017-2018	% Increase vs. Prior	2018-2019 Staffing	2018-2019	% Increase vs. Prior
Code	Administration	Level	Expended	Level	Expended	Level	Budget	Expended	Level	Budget	Budget	Level	Budget	Budget
	SALARIES - STAFF													
	School Committee Secretary		\$2,690		\$3,254		\$10,000	\$3,430		\$10,000	0.0%		\$5,000	-50.0%
	Superintendent	1.0	\$176,103	1.0	\$178,970	1.0	\$184,339	\$184,339	1.0	\$189,869	3.0%		\$193,667	2.0%
	Superintendent's Secretary	0.5	\$29,566	0.5	\$30,121	0.5	\$30,875	\$30,874	0.5	\$31,646	2.5%		\$32,279	2.0%
	Business Manager	1.0	\$127,890	1.0	\$130,033	1.0	\$135,700	\$135,700	1.0	\$139,093	2.5%			2.0% 2.0%
	Treasurer Business Office	0.2	\$23,196	0.2	\$23,769 \$180,729	0.2 3.0	\$24,363	\$24,363	0.2	\$24,972 \$189,878	2.5%		\$25,472 \$212,757	
-	Network Administrator	3.0 1.0	\$174,768 \$94.709	3.0 1.0	\$180,729	3.0 1.0	\$185,247 \$96.423	\$175,272 \$98,673	3.0 1.0		2.5%			12.0% 2.0%
	Computer Technician	1.0	+- ,	1.0	\$96,571 \$79,295	1.0	\$96,423 \$80,765	\$98,673	1.0	\$98,834 \$82,784	2.5% 2.5%		\$100,810	2.0%
1450	Computer rechnician	1.0	\$77,909	1.0	\$79,295	1.0	\$60,765	φο1,515	1.0	φo2,704	2.3%	1.0	\$84,440	2.0%
	Subtotal SALARIES	7.7	\$706,831	7.7	\$722,743	7.7	\$747,712	\$734,166	7.7	\$767,076	2.6%	7.7	\$796,299	3.8%
	OPERATING EXPENSES													
1000	Administrators' Prof. Dev.		\$9,894		\$11,580		\$10,000	\$9,433		\$11,000	10.0%		\$11,000	0.0%
1110	School Committee Expenses		\$11,084		\$12,048		\$19,000	\$12,138		\$16,000	-15.8%		\$16,000	0.0%
	Office Supplies & Postage		\$6,786		\$7,447		\$7,500	\$7,657		\$7,500	0.0%		\$7,750	3.3%
	Supt. Contracted Services		\$59,640		\$83,453		\$65,000	\$94,012		\$80,000	23.1%		\$65,000	-18.8%
	Admin. Software & Support		\$50,601		\$70,771		\$63,250	\$64,799		\$57,750	-8.7%		\$58,950	2.1%
	Legal Services		\$5,133		\$11,141		\$48,000	\$23,224		\$62,108	29.4%		\$65,000	4.7%
	Technology Equipment		\$42,153		\$33,955		\$36,833	\$37,327		\$36,833	0.0%		\$36,833	0.0%
5100	Essex Regional Retirement		\$456,811		\$494,914		\$582,125	\$684.581		\$550,000	-5.5%		\$574,000	4.4%
	Health & Life Insurance*	*	\$2,113,334	*	\$1,974,836	*	\$2,166,577	\$1,944,981	*	\$2,494,169	15.1%		\$2,711,500	8.7%
5250	Health & Life Insurance -Retirees		\$558,858		\$593,692		\$727,027	\$687,525		\$1,011,258	39.1%		\$1,039,814	2.8%
5250	OPEB Trust Contribution		\$50,000		\$349,544		\$417,059	\$417,059		\$417,059	0.0%		\$517,000	24.0%
	Medicare Expense		\$208,735		\$215,660		\$225,533	\$225,680		\$234,000	3.8%		\$244,095	4.3%
	Other Insurance		\$169,583		\$183,943		\$186,000	\$171.012		\$166,790	-10.3%		\$193,000	15.7%
	Subtotal OPERATIONS		\$3,742,612		\$4,042,984		\$4,553,904	\$4,379,428		\$5,144,467	13.0%		\$5,539,943	7.7%
	TOTAL		\$4,449,443		\$4,765,727		\$5,301,616	\$5,113,594		\$5,911,544	11.5%		\$6,336,242	7.2%
	*Funded in portion outside of the G		,	Choice Fun	ds as noted b	elow								
	General Fund		\$1,963,334				\$1,841,577	\$1,619,981		\$2,064,169			\$2,435,100	
	School Choice Fund		\$150,000		\$0		\$325,000	\$325,000		\$430,000			\$375,000	
	Total		\$2,113,334		\$0		\$2,166,577	\$1,944,981		\$2,494,169			\$2,810,100	

	ME Restonal School Die		Ma	nch	ester .		ex Re 2019	0			ol D	istr	<i>ict</i>	
DOE Account Code	Facilities	2014-2015 Staffing Level	2014-2015 Expended	2015-2016 Staffing Level	2015-2016 Expended	2016-2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017- 2018 Staffing Level	2017-2018 Budget	% Increase vs. Prior Budget	2018- 2019 Staffing Level	2018-2019 Budget	% Increase vs. Prior Budget
	SALARIES - STAFF													
4200	Facilities Manager	1.0	\$72,551	1.0	\$84,625	1.0	\$100,681	\$100,681	1.0	\$103,198	2.5%	1.0	\$104,492	1.3%
4200	Maintenance Technician*	0.0	\$0	1.0	\$57,013	1.0	\$58,438	\$58,438	1.0	\$59,899			\$61,102	2.0%
4200	Facilities Secretary		\$1,273		\$0		\$0	\$0		\$0			\$0	
	Subtotal SALARIES	1.0	\$73,824	2.0	\$141,638	2.0	\$159,119	\$159,119	2.0	\$163,097	2.5%	2.0	\$165,594	1.5%
	OPERATING EXPENSES													
4110	Custodial Supplies		\$45,977		\$47,720		\$55,977	\$80,274		\$50,000	-10.7%		\$57,500	15.0%
	Bldg & Grds Maintenance-Memorial		\$105,473		\$44,691		\$78,500			\$78,500			\$62,500	
	Bldg & Grds Maintenance-Essex		\$75,723		\$37,173		\$60,500			\$60,500			\$60,500	
	Bldg & Grds Maintenance-MERHS		\$214,209		\$101,553		\$116,000	\$115,587		\$116,000	0.0%		\$111,000	-4.3%
	Contracted Services**		\$281,607 \$50,521		\$328,550 \$206,476		\$337,600			\$368,863			\$360,000	
4220	Capital Repairs*** Subtotal OPERATIONS		\$59,531		\$396,476 <b>\$956.163</b>		\$104,000	\$162,258 <b>\$771.329</b>		\$65,000	-37.5% -1.8%		\$65,000	0.0% -3.0%
			\$782,521		<b>\$920,103</b>		\$752,577	ə//1,329		\$738,863	-1.8%		\$716,500	-3.0%
	TOTAL		\$856,345		\$1,097,801		\$911,696	\$930,448		\$901,960	-1.1%		\$882,094	-2.2%

\*\*New Maintenance Technician position funded in FY-16 via savings from outsourcing of custodial services (see below)

\*\*FY-16 increase in contracted service relates to outsourcing of additional FTE for night-time custodial positions.

Manchester Esse

\*\*\*FY16 Capital Repairs include \$340,946 funded outside of General Fund by School Choice revenues, to cover emergency repairs to water service line at Memorial School

	Manchester Eso Manchester Eso ME ME Sonal School Disto		Ма	nci	heste		ssex . FY 2(	U			ool 1	Distr	rict	
DOE	Non-Instructional	2014- 2015		2015- 2016		2016- 2017			2017-2018		% Increase	2018-2019		% Increase
Account Codes	Services	Staffing Level	2014-2015 Expended	Staffing Level	2015-2016 Expended	Staffing Level	2016-2017 Budget	2016-2017 Expended	Staffing Level	2017-2018 Budget	vs. Prior Budget	Staffing Level	2018-2019 Budget	vs. Prior Budget
	SALARIES - STAFF													
	Title IX Coordinator		\$5,000		\$5,000		\$5,177	\$5,000		\$5,000	-3.4%		\$5,000	0.0%
3200	Nurse Substitutes		\$9,414		\$17,848		\$6,000	\$9,549		\$13,000	116.7%		\$10,000	-23.1%
3600	Emergency Response Liaison		\$0				\$0			\$0			\$0	
5500	Crossing Guards		\$1,700		\$0		\$4,500	\$0		\$4,500	0.0%		\$0	-100.0%
	Subtotal SALARIES	0.0	\$16,114	0.0	\$22,848	0.0	\$15,677	\$14,549	0.0	\$22,500	43.5%	0.0	\$15,000	-33.3%
	OPERATING EXPENSES													
3200	School Physician		\$2,500		\$3,000		\$3,000	\$2,500		\$3,000	0.0%		\$3,000	0.0%
	Nurses' Professional Development		\$0		\$232		\$500	\$0		\$500	0.0%		\$500	0.0%
	Nurses' Supplies		\$5,015		\$4,511		\$4,800	\$4,298		\$3,550	-26.0%		\$3,550	0.0%
	Transportation Contracted Services		\$298,451		\$268,974		\$335,000	\$242,556		\$315,556	-5.8%		\$355,764	12.7%
	Transportation Maint. & Supplies		\$21,102		\$28,470		\$30,000	\$23,277		\$0	-100.0%		\$0	NM
	School Security Contracted		\$2,280		\$2,662		\$2,000	\$3,576		\$4,500	125.0%		\$4,500	
	Subtotal OPERATIONS		\$329,348		\$307,848		\$375,300	\$276,208		\$327,106	-12.8%		\$367,314	12.3%
	TOTAL		\$345,462		\$330,696		\$390,977	\$290,757		\$349,606	-10.6%		\$382,314	9.4%

	Manchester Estage Manchester Estage M E M E Kaller School District		Mar	nch	ester			Regio 19 Bi			ooll	Dist	<b>rict</b>	
DOE Account Codes	District-Wide Instructional Services	2014- 2015 Staffing Level	2014-2015 Expended	2015- 2016 Staffing Level	2015-2016 Expended	2016- 2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017- 2018 Staffing Level	2017-2018 Budget	% Increase vs. Prior Budget	2018- 2019 Staffing Level	2018-2019 Budget	% Increase vs. Prior Budget
2100 2210 2300 2300 2300 2300 240 2440 5200	SALARIES - STAFF Curriculum & Instructional Technology Direc Substitute Building Secretaries Dept. Heads/Team/Curr Leaders Cohort Coaches Prof. Dvlpmt Committee/MERSD-U Longevity ELL Coordinator Tutors (LEP,504, H&H, etc.) Sick Leave Buy Back Reserve for Expanded Effort & Negotiations*	1.0	\$121,009 \$2,475 \$86,424 \$8,836 \$5,998 \$83,212 \$0 \$65,697 \$20,000 \$0	1.0	\$126,362 \$1,725 \$87,249 \$8,836 \$7,320 \$89,624 \$66,554 \$23,325 \$20,000 \$2,280	1.0	\$2,500 \$89,483 \$9,147 \$17,406 \$100,000	\$127,500 \$2,275 \$90,392 \$9,012 \$19,107 \$91,769 \$67,885 \$34,185 \$20,000 \$495	1.0	\$130,650 \$2,500 \$91,496 \$9,353 \$17,798 \$103,000 \$71,745 \$42,000 \$20,000 \$2,500	0.0% 2.3% 2.2% 2.3% 3.0% 2.3% 55.6% 0.0%	1.0	\$2,500 \$92,868 \$9,493 \$18,065 \$115,000	0.0% 1.5% 1.5% 11.7% 4.8% 0.0% 0.0%
	Subtotal SALARIES	1.8	\$393,650	2.0	\$433,275	2.0	\$463,202	\$462,621	2.0	\$491,042	6.0%	2.0	\$192,109	-60.9%
2300 2350 2400 2440 2450	OPERATING EXPENSES Curriculum Development Office Technology Staff Development Curriculum/Technology Small Capital Tutor Supplies District Wide Professional Development Subtotal OPERATIONS		\$5,092 \$3,335 \$32,008 \$0 \$45,739 <b>\$86,174</b>		\$5,765 \$0 \$85,268 \$2,162 \$51,434 <b>\$144,629</b>		\$6,000 \$5,000 \$81,000 \$3,000 \$45,000 <b>\$140,000</b>	\$0 \$15,133		\$6,000 \$5,000 \$61,000 \$3,500 \$45,000 <b>\$120,500</b>	0.0% 0.0% -24.7% 16.7% 0.0% -13.9%		\$6,000 \$0 \$61,000 \$4,000 \$46,000 <b>\$117,000</b>	0.0% -100.0% 0.0% 14.3% 2.2% <b>-2.9%</b>
	TOTAL		\$479,824		\$577,904		\$603,202	\$581,840		\$611,542	1.4%		\$309,109	-49.5%

\*Placeholder for Budget reductions related to retirements (\$355K) and staffing reductions (\$98K)

	★ ME Bionchester Ester ME Bional School Dist		1	Man	chest		Essex FY 2	Ŭ		al Scho get	ool D	)istr	ict	
DOE Account Codes	Student Services/ Special Education*	2014-2015 Staffing Level	2014-2015 Expended	2015-2016 Staffing Level	2015-2016 Expended	2016-2017 Staffing Level	2016-2017 Budget	2016-2017 Expended	2017-2018 Staffing Level	2017-2018 Budget	% Increase vs. Prior Budget	2018-2019 Staffing Level	2018-2019 Budget	% Increase vs. Prior Budget
2100 2100 2100 2300 2440	SALARIES - STAFF Student Services Director Student Services Secretary Student Services Data Admin Special Education Extended Services Special Education Tutors Subtotal SALARIES	1.0 1.0 0.5 <b>2.5</b>	\$126,330 \$59,131 \$29,566 \$10,594 \$11,914 <b>\$237,534</b>	1.0 1.0 0.5 <b>2.5</b>	\$128,427 \$60,243 \$30,122 \$3,834 \$36,227 <b>\$258,852</b>	1.0 1.0 0.5 <b>2.5</b>	\$131,564 \$61,749 \$30,875 \$14,280 \$24,000 <b>\$262,467</b>	\$131,600 \$61,749 \$30,874 \$20,966 \$38,807 <b>\$283,997</b>	1.0 1.0 0.5 <b>2.5</b>	\$134,853 \$63,293 \$31,646 \$14,601 \$40,500 <b>\$284,893</b>	2.5% 2.5% 2.5% 2.2% 68.8% 8.5%	1.0 0.5	\$137,520 \$64,559 \$32,279 \$7,393 \$80,500 <b>\$322,251</b>	2.0% 2.0% 2.0% -49.4% 98.8% <b>13.1%</b>
2100 2100 2300 2300 2400 2720 3300 9100	OPERATING EXPENSES Legal Fees Administrative Expenses & Travel Contracted Services (OT/PT, Speech, etc.) Summer Program SPED Equipment & Instructional Supplies Special Education Testing SPED/McKinney Vento Transportation Tuition Out & Contingency** Subtotal OPERATIONS	2.3	\$15,777 \$4,568 \$189,456 \$65,237 \$23,610 \$5,616 \$284,440 \$760,998 <b>\$1,349,701</b>	2.3	\$16,200 \$3,873 \$310,584 \$69,743 \$14,447 \$6,162 \$246,579 \$850,950 <b>\$1,518,538</b>	2.3	\$22,000 \$6,500 \$230,000 \$85,000 \$15,900 \$6,100 \$300,000 \$701,983	\$24,390 \$217,034 \$80,018 \$10,251 \$14,042 \$224,013 \$795,219 <b>\$1,398,982</b>		\$22,000 \$6,000 \$260,000 \$85,000 \$24,400 \$8,000 \$290,000 \$638,547 <b>\$1,333,947</b>	0.0% -7.7% 13.0% 53.5% 31.1% -3.3% -9.0%		\$22,231 \$25,000 \$300,000 \$75,000 \$23,300 \$14,000 \$436,800 \$553,704 <b>\$1,433,804</b>	13.6% 0.0% 15.4% -11.8% -4.5% 75.0% 50.6% -13.3%
	TOTAL *Special Education instructional staff budg		\$1,587,236		\$1,777,390		\$1,629,950	\$1,682,979		\$1,618,840	-0.7%		\$1,756,055	8.5%

\*Special Education instructional staff budgeted at individual school level \*\*Each year's Tuition Out line excludes tuitions funded by grants (Circuit Breaker, IDEA, ARRA) outside General Fund budget as follows:

	2016-2017	2016-2017	2017-2018	2018-2019
Grant Funded Tuitions	\$155,000	\$155,000	\$162,011	\$115,000



							%				
							Increase		% Increase		% Increase
	2014-2015	%	2015-2016	%	2016-2017	2016-2017	vs. Prior	2017-2018	vs. Prior	2018-2019	vs. Prior
Total Spending	Expended	Increase	Expended	Increase	Budget	Expended	Budget	Budget	Budget	Budget	Budget
Memorial Elementary	\$3,609,495	-5.72%	\$3,480,657	-3.57%	\$3,695,665	\$3,671,245	4.98%	\$3,924,604	6.2%	\$3,959,400	0.89%
Essex Elementary	\$2,741,751	-0.93%	\$2,841,863	3.65%	\$3,034,813	\$2,999,470	6.35%	\$3,101,313	2.2%	\$3,064,095	-1.20%
High School	\$4,800,401	2.70%	\$4,889,331	1.85%	\$5,211,538	\$5,142,492	4.56%	\$5,213,535	0.0%	\$5,535,218	6.17%
Middle School	\$2,778,521	10.78%	\$3,061,448	10.18%	\$3,233,952	\$3,293,100	3.84%	\$3,263,784	0.9%	\$3,394,380	4.00%
Administration & Employee Benefits	\$4,449,443	-0.47%	\$4,765,727	7.11%	\$5,301,616	\$5,113,594	0.80%	\$5,911,544	11.5%	\$6,336,242	7.18%
Facilities	\$856,345	12.68%	\$1,097,801	28.20%	\$911,696	\$930,448	3.03%	\$901,960	-1.1%	\$882,094	-2.20%
Non-Instructional Services	\$345,462	0.03%	\$330,696	-4.27%	\$390,977	\$290,757	0.74%	\$349,606	-10.6%	\$382,314	9.36%
District-Wide Instruction	\$479,824	-7.35%	\$577,904	20.44%	\$603,202	\$581,840	4.29%	\$611,542	1.4%	\$309,109	-49.45%
Student Services*	\$1,587,236	3.90%	\$1,777,390	11.98%	\$1,629,950	\$1,682,979	-8.11%	\$1,618,840	-0.7%	\$1,756,055	8.48%
TOTAL	\$21,648,478	1.16%	\$22,822,815	5.42%	\$24,013,410	\$23,705,926	2.81%	\$24,896,727	3.68%	\$25,618,907	2.90%
(Less: Funded Outside of General Fund)	(\$150,000)		(\$340,946)	127.30%	(\$325,000)	(\$325,000)	-18.75%	(\$430,000)	32.31%	(\$375,000)	
Plus: General Fund Transfer to close Food S	Service Deficit		\$64,639								
General Fund Operating Spending*	\$21,498,478	3.21%	\$22,546,508	4.87%	\$23,688,410	\$23,380,926	3.19%	\$24,466,727	3.29%	\$25,243,907	3.18%

\*Student Services instructional staff budgeted within individual school totals

\*MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

Salaries	\$14,268,727	0.27%	\$14,770,807	3.13%	\$15,613,424	\$15,596,607	4.55%	\$16,054,042	2.82%	\$16,294,545	1.50%
Expenses	\$7,229,750	9.57%	\$7,775,702	13.40%	\$8,074,986	\$7,784,319	0.65%	\$8,412,685	4.18%	\$8,949,362	6.38%
Total	\$21,498,478	3.21%	\$22,546,508	6.50%	\$23,688,410	\$23,380,926	3.19%	\$24,466,727	3.29%	\$25,243,907	3.18%

Students by School	Pre-K	κ	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	PG	Total
Memorial	11	41	50	41	55	67	78									343
Essex		35	31	32	37	48	45									228
Middle School								117	124	130						371
MERHS											131	114	100	98		443
Total Students	11	76	81	73	92	115	123	117	124	130	131	114	100	98	0	1,385
Sub-Total: Resident Studer	nts															
Manchester	6	40	47	40	52	67	79	71	68	84	79	71	59	54	0	817
Essex	5	34	30	32	37	47	44	46	50	43	44	30	32	32	0	506
Total Resident Students	11	74	77	72	89	114	123	117	118	127	123	101	91	86	0	1,323
Sub-Total: School Choice S	Students	<u> </u>														
Memorial		1	3	1	3	1										9
Essex		1	1													2
Middle School									6	3						9
MERHS											8	13	9	12		42
Total School Choice	0	2	4	1	3	1	0	0	6	3	8	13	9	12	0	62
Resident + Choice Students	11	76	81	73	92	115	123	117	124	130	131	114	100	98	0	1,385
SPED Tuition-Out																
Manchester				1			1	2	1	2		1	1	5		14
Essex								1		1	1			1	2	6
School Choice								1						1		2
Total	0	0	0	1	0	0	1	4	1	3	1	1	1	7	2	22
											In	-District	SPE	D Tuitior	n Out	Total
Manchester												817	+	14	=	831
Essex												506	+	6	=	512
School Choice												62	+	2	=	64
Total												1,385		22		1,407

									En	rollme	ent His	story*								
School Year	Pre-K	к	Gr 1	Gr 2	Gr 3	Gr 4	Gr 5	Gr 6	Gr 7	Gr 8	Gr 9	Gr 10	Gr 11	Gr 12	Total	Growth Rate	School Choice In	School Choice Out	Resident Total	Resident Growth
2000-01	Pie-K	<b>n</b> 88	99	-	99	94	101	113	-		102		91		1,266	Rale	119.5	73.6	1,147	Growin
2000-01	0			-			99	-	-	-	-		76		,	0.60/			,	1.00/
	0	84	92			100	99 97	97	109		96		-		1,258	-0.6%		64.8	1,125	-1.9%
2002-03	0	94	88		105	110	-	89	92		99	85	96		1,236			60.5	1,115	-0.9%
2003-04	0	83	98			104	104	91	89		100		91	87	1,226			48.7	1,089	-2.4%
2004-05	0	87	100			98		104	91	90	106		99		1,268			36.0	1,118	2.7%
2005-06	9	90	90			105	103	105	107		104	101	96		1,308	3.2%	144.1	29.3	1,164	4.1%
2006-07	10	88	94		107	109	110	102	103	106	101	95	99	99	1,315	0.5%	144.3	30.3	1,171	0.6%
2007-08	19	92	92	96	107	112	110	111	109	106	114	100	98	94	1,360	3.4%	148.0	22.1	1,212	3.5%
2008-09	19	100	106	97	98	106	115	113	106	107	107	109	102	97	1,382	1.6%	142.0	13.5	1,240	2.3%
2009-10	40	109	101	110	104	100	107	122	116	109	117	110	110	102	1,457	5.4%	125.0	13.2	1,332	7.4%
2010-11	34	110	116	115	116	108	108	110	127	113	123	113	116	109	1,518	4.2%	121.0	10.0	1,397	4.9%
2011-12	35	99	112	124	122	122	113	109	118	125	121	126	110	113	1,549	2.0%	111.0	7.6	1,438	2.9%
2012-13	26	106	108	116		126	126	117	112	116	125	125	116	114	1,562	0.8%	96.0	9.2	1,466	1.9%
2013-14	20	99	115	-		130		126		-	118	116	115		1,532	-1.9%		11.5	1,453	-0.9%
2014-15	19	81	108		116		133	132	124		101	111	115		1,507	-1.6%		10.4	1,428	-1.7%
2015-16	17	62	84			115	121	133	132		111	99	108	-	1,441	-4.4%		9.6	1,370	-4.1%
2016-17	12	70	67	88		122	115	124	132	-	115		98		1,398	-3.0%	-	9.0	1,332	-2.8%
2017-18	11	76	-			115	123	117	124	-	131	114	100		1,385			11.0	1,332	-0.8%

\*All resident enrollments as of October 1st, per DESE certification process. School Choice enrollments based on DESE's final fiscal year reimbursement.

#### FY-19 BUDGETED TEACHER FTE DISPERSION

#### PhD/EdD CAGS+30 MM+30G CAGS CAGS+15 MMG Μ ММ MM+15 MM+30 Step В B+45 M+15 M+30 M+45 M+60 Total 0.0 1 2 2.5 1.0 1.5 1.9 3 0.8 2.7 1.0 4 0.4 1.4 5 3.0 3.0 6 2.0 6.6 3.0 1.6 2.0 7 0.6 3.0 5.6 2.8 8 1.0 1.8 2.0 9 1.0 2.0 1.0 1.0 7.0 10 2.0 2.0 9.0 1.0 4.0 11 2.0 2.0 6.8 1.0 1.8 12 2.0 6.0 2.0 1.0 1.0 13 4.0 1.0 2.4 2.0 9.4 14 2.0 6.6 2.6 1.0 1.0 15 2.0 16.9 7.2 23.0 11.5 21.0 81.6 9.8 42.1 20.8 38.8 12.5 27.0 151.0 Total

#### FY-19 BUDGETED SALARY SCHEDULE\*

1.50%

			1.50 /0			
						PhD/EdD CAGS+30 MM+30G
				CAGS	CAGS+15	MMG
		М		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$45,715	\$51,511	\$54,345	\$57,178	\$58,608	\$59,696
2	\$47,416	\$53,879	\$56,824	\$59,765	\$61,196	\$62,313
3	\$49,116	\$56,246	\$59,301	\$62,351	\$63,784	\$64,929
4	\$50,818	\$58,615	\$61,779	\$64,940	\$66,371	\$67,545
5	\$52,517	\$60,981	\$64,255	\$67,528	\$68,957	\$70,163
6	\$54,216	\$63,350	\$66,734	\$70,114	\$71,545	\$72,779
7	\$55,693	\$65,718	\$69,211	\$72,703	\$74,134	\$75,394
8	\$57,619	\$68,085	\$71,688	\$75,289	\$76,719	\$78,011
9	\$59,886	\$70,453	\$74,166	\$77,876	\$79,307	\$80,627
10	\$62,156	\$72,821	\$76,644	\$80,462	\$81,893	\$83,245
11	\$64,422	\$75,189	\$79,121	\$82,709	\$84,483	\$85,860
12	\$66,692	\$77,554	\$81,599	\$85,639	\$87,069	\$88,478
13	\$68,957	\$79,924	\$84,074	\$88,225	\$89,657	\$91,095
14	\$71,227	\$82,294	\$86,552	\$90,814	\$92,244	\$93,710
15	\$71,910	\$82,974	\$87,233	\$94,085	\$95,583	\$97,008

\*\*Includes 3.7 full-time equivalent staff funded via entitlement grants

\*FY19 Salary Schedule as Budgeted. Negotiated Schedule expires in FY18

with subsequent years up for renegotiation.

#### FY-17 SALARY SCHEDULE

		2.00%				
Step	в	M B+45	M+15	CAGS MM M+30	CAGS+15 MM+15 M+45	PhD/EdD CAGS+30 MM+30G MMG MM+30 M+60
1	\$44,048	\$49,633	\$52,364	\$55,093	\$56,471	\$57,520
2	\$45,687	\$51,915	\$54,752	\$57,586	\$58,965	\$60,041
3	\$47,325	\$54,196	\$57,139	\$60,078	\$61,458	\$62,561
4	\$48,965	\$56,478	\$59,527	\$62,572	\$63,951	\$65,083
5	\$50,602	\$58,758	\$61,912	\$65,066	\$66,443	\$67,605
6	\$52,240	\$61,041	\$64,301	\$67,558	\$68,937	\$70,125
7	\$53,663	\$63,322	\$66,688	\$70,053	\$71,431	\$72,645
8	\$55,518	\$65,603	\$69,075	\$72,544	\$73,922	\$75,167
9	\$57,703	\$67,885	\$71,462	\$75,037	\$76,416	\$77,687
10	\$59,889	\$70,166	\$73,849	\$77,529	\$78,908	\$80,210
11	\$62,073	\$72,448	\$76,237	\$79,694	\$81,402	\$82,730
12	\$64,260	\$74,727	\$78,624	\$82,516	\$83,894	\$85,252
13	\$66,443	\$77,010	\$81,009	\$85,008	\$86,388	\$87,774
14	\$68,630	\$79,294	\$83,397	\$87,503	\$88,881	\$90,293
15	\$69,288	\$79,949	\$84,053	\$90,655	\$92,098	\$93,471

#### FY-18 SALARY SCHEDULE

#### 2.25%

						PhD/EdD CAGS+30
						MM+30G
				CAGS	CAGS+15	MMG
		М		MM	MM+15	MM+30
Step	В	B+45	M+15	M+30	M+45	M+60
1	\$45,039	\$50,750	\$53,542	\$56,333	\$57,742	\$58,814
2	\$46,715	\$53,083	\$55,984	\$58,882	\$60,292	\$61,392
3	\$48,390	\$55,415	\$58,425	\$61,430	\$62,841	\$63,969
4	\$50,067	\$57,749	\$60,866	\$63,980	\$65,390	\$66,547
5	\$51,741	\$60,080	\$63,305	\$66,530	\$67,938	\$69,126
6	\$53,415	\$62,414	\$65,748	\$69,078	\$70,488	\$71,703
7	\$54,870	\$64,747	\$68,188	\$71,629	\$73,038	\$74,280
8	\$56,767	\$67,079	\$70,629	\$74,176	\$75,585	\$76,858
9	\$59,001	\$69,412	\$73,070	\$76,725	\$78,135	\$79,435
10	\$61,237	\$71,745	\$75,511	\$79,273	\$80,683	\$82,015
11	\$63,470	\$74,078	\$77,952	\$81,487	\$83,234	\$84,591
12	\$65,706	\$76,408	\$80,393	\$84,373	\$85,782	\$87,170
13	\$67,938	\$78,743	\$82,832	\$86,921	\$88,332	\$89,749
14	\$70,174	\$81,078	\$85,273	\$89,472	\$90,881	\$92,325
15	\$70,847	\$81,748	\$85,944	\$92,695	\$94,170	\$95,574

1. Size of Local Assessment	
State Aid	
Chapter 70	\$2,970,741
Transportation Aid	\$130,000
(Less: Choice Sending Tuition)	(\$55,000)
Sub-Total - State Aid	\$3,045,741
Other Revenues	
Bank Interest	\$12,000
Other Miscellaneous	\$25,000
Medicaid Reimbursement	\$50,000
Contribution to Stabilization	\$0
Use of Excess & Deficiency	\$0
Sub-Total - Other Revenues/Funding	\$87,000
Total Funding: State Aid & Other	\$3,132,741
Total FY-19 Expense Budget	\$25,243,907
Less: State Aid & Other	(\$3,132,741)
Local Assessments Required to Fund FY-19 Budget	\$22,111,166
2. Local Assessment Breakdown: Instructional & Non-Instructional Costs	s
FY-19 Instructional Spending	\$15,599,783
FY-19 Non-Instructional Spending	\$9,644,124
Total FV 40 Dudgets, Instructional 9 New Instructional Consuling	COE 040 007

2. Local Assessment Breakdown: Instructional & Non-Instructional Co	osts			
FY-19 Instructional Spending	\$15,599,783	61.79623%		
FY-19 Non-Instructional Spending	\$9,644,124	38.20377%		
Total FY-19 Budget: Instructional & Non-Instructional Spending	\$25,243,907	100.00000%		
FY-19 Local Assessments (from Part 1, above)	\$22,111,166	% of Total		
Instructional Portion	\$13,663,867	61.79623%		
Non-Instructional Portion	\$8,447,299	38.20377%		
Total Operating Assessment: Instructional & Non-Instructional	\$22,111,166	100.00%	]	
3. Apportionment of Assessment by Category (per Regional Agreeme	nt)			
A. Instructional Portion				
25% Apportioned Based on Equalized Property Valuations (EQV)	\$3,415,967	25.00%		
75% Apportioned Based on Student Enrollment	\$10,247,900	75.00%		
Total Instructional Portion	\$13,663,867	100.00%		
Average EQV: Latest at time of FY-17 to FY-19 Budgets				
Manchester	\$2,355,237,233	74.58%	Mancheste	r \$2
Essex	\$802,652,600	25.42%	Esse	
Combined Average EQV, FY-17 to FY-19	\$3,157,889,833	100.00%	Tota	
Manchester: EQV-Based Instructional Apportionment	\$2,547,718	74.58%	Source	
Essex: EQV-Based Instructional Apportionment	\$868,249	25.42%	Published	:
Combined: EQV-Based Instructional Assessment	\$3,415,967	100.00%		
Average Oct. 1 Enrollment: 2015-2017				
Manchester	849	62.31%		
Essex	514	37.69%	Mancheste	r
Total Average Enrollment 2015-2017	1,363	100.00%	Essex	ĸ
			Tota	
Manchester: Enrollment-Based Instructional Apportionment	\$6,385,828	62.31%		
Essex: Enrollment-Based Instructional Apportionment	\$3,862,073	37.69%		
Combined: Enrollment-Based Instructional Assessment	\$10,247,900	100.00%	Apportionment	Formu
B. Non-Instructional Portion	<b>AA 4 4 4 4 5 4</b>			
25% Apportioned Based on Equalized Property Valuations (EQV)	\$2,111,825	25.00%	EQV	25%
75% Apportioned Based on Town Populations Total Non-Instructional Portion	\$6,335,474 <b>\$8,447,299</b>	75.00% 100.00%	Manchester Essex	
Total Non-Instructional Portion	\$8,447,299	100.00%	Total	
Average EQV: Latest at time of FY-17 to FY-19 Budgets				
Manchester	\$2,355,237,233	74.58%	Enrollment	75%
Essex	\$802,652,600	25.42%	Manchester	
Combined Average EQV, FY-17 to FY-19	\$3,157,889,833	100.00%	Essex	
Manchester: EQV-Based Non-Instructional Apportionment	\$1,575,054	74.58%	Total	
Essex: EQV-Based Non-Instructional Apportionment	\$536,770	25.42%	Population	75%
Combined: EQV-Based Non-Instructional Assessment	\$2,111,825	100.00%	Manchester	
			Essex	
Town Populations			Total	
Manchester Population 2010 U.S. Census	5,136	59.44%	11	
Essex Population 2010 U.S. Census	3,504	40.56%	┨└─────	
Combined Town Populations	8,640	100.00%		
Manchester: Population-Based Non-Instructional Apportionment	\$3,766,088	59.44%		
Essex: Population-Based Non-Instructional Apportionment				
Combined: Population-Based Non-Instructional Assessment	\$2,569,387	40.56%		

4. APPORTIONMENT SUMMARY	Manchester	Essex	Combined
Instructional: EQV-Based	\$2,547,718	\$868,249	\$3,415,967
Instructional: Enrollment-Based	\$6,385,828	\$3,862,073	\$10,247,900
Total Instructional Assessment	\$8,933,546	\$4,730,321	\$13,663,867
Non-Instructional: EQV-Based	\$1,575,054	\$536,770	\$2,111,825
Non-Instructional: Population-Based	\$3,766,088	\$2,569,387	\$6,335,474
Total Non-Instructional Assessment	\$5,341,142	\$3,106,157	\$8,447,299
Total FY-19 Assessment - Instructional & Non-Instructional	\$14,274,688	\$7,836,479	\$22,111,166
% of Total	64.56%	35.44%	100.00%

Town Assessment - Apportionment Formula (by Regional Agreement) Certified by MERSD Treasurer, March 2018

\$10,247,900	75.00%					
\$13,663,867	100.00%		FORMULA IN	IPUTS - AVERAGE I	EQV & ENROLLMENT	
					y Valuations (EQV) B	
		11	FY-17	FY-18	FY-19	Average
355,237,233	74.58%	Manchester	\$2,276,185,500	\$2,394,763,100	\$2,394,763,100	\$2,355,237,233
302,652,600	25.42%	Essex	\$766,992,800	\$820,482,500	\$820,482,500	\$802,652,600
157,889,833	100.00%	Total	\$3,043,178,300	\$3,215,245,600	\$3,215,245,600	\$3,157,889,833
\$2,547,718	74.58%	Source:	FY-2014 EQV	FY-2016 EQV	FY-2016 EQV	
\$868,249	25.42%	Published:	1/29/2015	1/23/2017	1/23/2017	
\$3,415,967	100.00%	11				
				Student Enro	llment By Town	
849	62.31%	11	Oct. 1, 2015	Oct. 1, 2016	Oct. 1, 2017	Average
514	37.69%	Manchester	868	849	831	849
1,363	100.00%	Essex	527	502	512	514
		Total	1,395	1,351	1,343	1,363
\$6,385,828	62.31%					
\$3,862,073	37.69%				r	
510,247,900	100.00%	Apportionment Fo	ormula: Input Trends		]	
						Input Contribution to
			FY-17	FY-18	FY-19	Assessment
\$2,111,825	25.00%	EQV	25% of Instructional & N	on-Instructional Costs		
\$6,335,474	75.00%	Manchester	74.8%	74.5%	74.5%	
\$8.447.299	100.00%	Essex	25.2%	25.5%	25.5%	EQV
•••,•••,=••		Total	100.0%	100.0%	100.0%	25.0%
355.237.233	74.58%	Enrollment	75% of Instructional Cos	te		
302,652,600	25.42%	Manchester	62.2%	62.8%	61.9%	Student
57,889,833	100.00%	Essex	37.8%	37.2%	38.1%	Enrollment
,,		Total	100.0%	100.0%	100.0%	46.3%
\$1,575,054	74.58%					
\$536,770	25.42%	Population	75% of Non-Instructional	l Costs		
\$2,111,825	100.00%	Manchester	59.4%	59.4%	59.4%	Town
		Essex	40.6%	40.6%	40.6%	Population
		Total	100.0%	100.0%	100.0%	28.7%
5,136	59.44%					
3,504	40.56%				All Factors Combined	100.0%
8,640	100.00%					
¢0.700.000	59.44%					
	39.4470	1				
\$3,766,088 \$2,569,387	40.56%					